

Modern Slavery Act Transparency Statement

Hitachi Nuclear Energy Europe, Limited Modern Slavery Act 2015 Statement

Hitachi Nuclear Energy Europe, Limited is part of the Hitachi Group and is a wholly-owned subsidiary of Hitachi, Ltd. in Japan. Our business in the UK is headquartered in London and has a substantial presence in Gloucester. Our business employs around 40 permanent members of staff and had a turnover in the 2016/2017 financial year of approximately £70 million.

Our business is to provide management and delivery of UK and European nuclear business. As part of the Menter Newydd joint venture, we have contracted with a Hitachi subsidiary, Horizon Nuclear Power, for work on its nuclear new build project at Wylfa Newydd (on the Isle of Anglesey, in North Wales). When the project has developed further we expect to provide engineering, procurement and construction services for the site.

We have approximately 50 trade suppliers (of which around 15 are Hitachi Group companies) and over 75 non-trade suppliers.

We are committed to conducting business ethically and to minimising the risk of slavery or human trafficking in our own business and in our supply chains as much as possible.

We have in place a number of company and Group policies which address issues relevant to slavery and human trafficking, including:

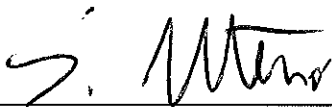
- the Hitachi Group Codes of Conduct
- the Hitachi Group Human Rights Policy
- written employment practices and procedures which ensure fair recruitment and treatment of employees
- a written whistleblowing procedure to encourage employees to report concerns of malpractice, which would include any concerns related to slavery and human trafficking issues

In the last financial year we have taken the following steps to address the issue of modern slavery:

- we have introduced an “on boarding” tool which helps us to carry out due diligence on any new and existing suppliers to identify if there is any risk of modern slavery being present. This tool also provides regular updates on our suppliers so we are kept up to date to minimise any future risks relating to modern slavery

- Hitachi, Ltd. (our parent) has revised its Group CSR Supply Chain Guideline which also applies to our operations. The guideline includes relevant labour standards for suppliers such as freely chosen employment, minimum worker age, working hours, wages and humane treatment
- Hitachi Europe Limited (our affiliate) is a member of the UN Global Compact's UK Modern Slavery Working Group and participates in the Human Rights Groups of CSR Europe, BSR and the Shift Business Learning Program in order to stay up to date on best practice and to benefit from stakeholder input. These activities are undertaken for the benefit all Hitachi Group companies in Europe, including Hitachi Nuclear Energy Europe, Limited
- our procurement processes ensure that contracts include specific provisions relating to offences under the Modern Slavery Act 2015

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Hitachi Nuclear Energy Europe, Limited's slavery and human trafficking statement for the financial year ended 31 March 2017. It has been approved by Hitachi Nuclear Energy Europe, Limited's Board of Directors.



Shunsuke Utena
Managing Director

Date: 4th October 2017